

Naomi White | Doctoral Learner, MSW

Professor of Instruction
School of Social Work | The University of Akron
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HIGHER EDUCATION

Capella University | School of Education | Minneapolis, MN
Specialty Area - Instructional Design for Online Learning
Doctoral Candidate | 2017 | Anticipated Graduation 2020

The University of Akron | MAC-ALDP | Akron, Ohio
Mid-American Conference Academic Leadership Development Program
Fellow | Academic Year 2018-19

Columbia University | Graduate School of Business | NY, NY
Institute for Not-for-Profit Management | Executive Education
Leadership Development Program | 2000

Columbia University | School of Social Work | NY, NY
MSW, Master of Science | 1986

University of Pittsburgh | Pittsburgh, PA
BASW, Bachelor of Arts in Social Work | 1984

ACADEMIC POSITIONS

The University of Akron, Ohio | School of Social Work | 2008-2020

- Professor of Instruction | 2016-2020
- Senior Instructor | 2014-2016
- Assistant Professor | 2008-2014

Cuyahoga Community College, Ohio | Adjunct Instructor | School of Sociology | 2006-2008

Lehman College of the City University of New York | Adjunct Instructor | Dept of Social Work
| 2003-2006

Hunter College of the City University of New York, New York | Adjunct Instructor | School of
Social Work | 2005-2006

New York University, New York | Adjunct Instructor | Silver School of Social Welfare
| 2005-2006

TEACHING

University of Akron

Diversity and Social Work 7750:270 | Fall 2019, Spring 2019, Fall 2018

Dynamics of Racism & Discrimination 7750:611 | Fall 2018

Field Experience Seminar I – F2F & hybrid 7750: 421 | Summer 2014, Fall 2013, Summer 2013, Summer 2011, Fall 2010, Summer 2010, Spring 2010, Fall 2009

Field Experience Seminar II - F2F & hybrid 7750:422 | Summer 2014, Fall 2013, Summer 2011, Spring 2011, Fall 2010, Summer 2010, Spring 2010, Fall 2009, Fall 2008

Human Behavior & Social Environment I – Online 7750:427 | Summer 2018, Spring 2017

Introduction to Social Work Practice 7750: 275 | Spring 2019

Introduction to Social Welfare 7750:276 | Fall 2019

Social Work Practice I 7750: 401 | Spring 2009

Social Work Practice I Skills Lab 405 | Spring 2009

Social Work Practice II 7750: 402 | Spring 2012

Social Policy Analysis for Social Workers 7750:445 | Fall 2019, Spring 2019, Spring 2010

Special Topics:

Working with Challenging Clients 7750: 480/693 | Spring 2016

Home Visits: Safety 7750: 480/693 | Summer 2015, Summer 2013, Summer 2012

Home Visits: Effective Assessments 7750:480/693 | Summer 2015, Summer 2012

Home visits: Community 7750:480/693 | Summer 2012

**online, hybrid, distance learning*

- Effectively taught online, hybrid, & traditional face-to-face courses | See Teaching section
- Designed & delivered relevant and innovative scholarly international, national, and state presentations | See Scholar section
- Active involvement in service to the university, college, school, and community | See Service section
- Identified, designed, & taught courses to augment social work curriculum
 - Co-designer: Three Home-Based Practice Courses - Safety, Community, and Assessment
 - Primary designer: Working with Challenging Clients
- Converted Face-to- Face courses to Hybrid | Maintained updates
 - 7750:421 | Field Experience Seminar I
 - 7750:422 | Field Experience Seminar II
- In collaboration with Instructional design team, converted face-to-face field orientations to 100% Online | 4 populations
 - Undergraduate field students
 - Graduate field students,
 - Field instructors/task supervisors
 - Faculty Field liaisons

- In collaboration with Web design team | created a vision of an intuitive, user-friendly website | Website Content Editor | Social Work Website 2008-2015
 - Planned, created, edited, & published content & images
 - Integrated best practices for accessibility
- Researched and recommended textbooks to reflect changing needs of learners and social work [Field Experience Seminar Courses, Working with African American families]
- Integrated technology, as the Undergraduate Social Work Faculty Academic Advisor, to successfully navigate students toward graduation and a social work career using a supplemental online course room using LMS | Online advising using Cisco WebEx
- Effectively monitored the developmental opportunities in field placement when acting as a faculty liaison
- Conducted timely and relevant field visits to assigned students when principal faculty liaison
- Continuously identified scholarly writing opportunities to strengthen the evidence-based practice of social work, especially field education

Cuyahoga Community College | Eastern Campus

Taught one semester | Distance learning course | Introduction to Sociology

Hunter College of the City University of New York

Taught three semesters | All three graduate distance-learning courses:

Human Behavior in the Social Environment | Social Welfare Policy, and Programs, | Social Policy: Child Welfare

Lehman College of the City University of New York

Taught six semesters | Three undergraduate courses:

Social Welfare Institutions | Introduction to Social Work | Social Work Practice I

New York University –Silver School of Social Welfare

Taught one semester | Graduate course

Social Welfare Programs and Policies I

ADMINISTRATION

Coordinator of Field Education	Fall 2008- Spring 2018
Field Experience: Social Agency I	7750: 493 Fall 2008- Spring 2018
Field Experience: Social Agency II	7750: 494 Fall 2008- Spring 2018
Foundation Field Practicum	7750: 601 Fall 2008- Spring 2018
Advanced Field Practicum	7750: 603 Fall 2008- Spring 2014

- Successfully coordinated quality control for field delivery on three campuses: Akron, Lakewood, & Wayne | 170 + undergraduate & graduate learners

- Successfully designed, in collaboration with instructional design team, an online field education orientation for undergraduate & graduate students beginning their field experience, field instructors, & task supervisors
- Created faculty field liaison team assignments | faculty, students, and field organizations | All campuses
- Integrated Learning Management System (LMS) Brightspace as online field support for Akron campus field learners
- Effectively integrated traditional & technology assisted collaboration with field instructors & field liaisons from 200+ agencies, university-based faculty and learners, and the community to cultivate optimal learning environments
- Created & disseminated End of Semester field reports to social work faculty, faculty field liaisons, and social work staff
- Managed Listserv
 - 200+ field instructors, task supervisors, and field related social work contact
 - Add, update, delete subscribers
- In collaboration with Web design team | created a vision of an intuitive, user-friendly website | Website Content Editor – Field Education 2008-2018
 - Planned, created, edited, & published field-related content & images
 - Integrated best practices for accessibility
 - Planned, created, edited online field documentation to support field experience | web-based agency roster | web-based field documents
- Updated field processes to address student, university, and agency trends
- Facilitated and designed blended learning field orientation sessions for both undergraduate and graduate students entering their field experiences to reflect current field trends & adult learning principles | Computer-assisted learning | Web-enhanced
- Facilitated undergraduate and graduate field instruction orientation sessions for social work practitioners new to field instruction
- Facilitated online & face-to-face undergraduate and graduate field advisory meetings to ensure effective communication between the university and the social work community
- Recruited agencies to provide experiential opportunities
- Coordinated Affiliation Agreement process
- Coordinated with field team & faculty to identify campus field placements to support the university community needs for social work practice
 - Effectively built a cadre of departments including: Nursing, Law, Multi-Cultural Development/Adult Focus, Accessibility, Off-Campus Student Services, School of Social Work
- Committee representation on undergraduate and graduate level self-study committees; active participation in university, college, and school committees
 - Effectively worked as a team to launch an annual college-wide orientation to address field efficacy and interdisciplinary practice -3 yrs.

- Researched, introduced, and school adopted for 18-19 AY a cloud-based program management software system for field education, TEVERA. Web-based system supports field time & social work licensure tracking, supervision, field sites, reporting, aligned with CSWE accreditation requirements and minimizes liability due to self-contained, password protected program.

Field Instructor | *as needed*

- Engaged social work students in weekly generalist practice individual supervision when sites that can provide social work students with developmental opportunities yet do not fit the social work criteria for a field instructor
- Effectively led graduate student intern to launch the first student development conference for the school of social work
- Effectively led graduate student intern to launch social work involvement in university-wide Disability Awareness Week resulting in developing manuscript on the role and implications of students with disabilities in field placements
- Actively facilitated ongoing contact with on-site task supervisors to monitor developmental opportunities and ensure skill-building and student success
- Conducted regular site visits as necessary to ensure student achievement and agency support

PUBLICATIONS

Zhao, B., & **White, N.** (2015). Service learning for success--Three cases at the University of Akron. *International Journal for Innovation-Education and Research*, 3(5).

White, N., Morales, S. & Wright, D. (2014). Field Placements: Are our students with Disabilities the Pearls of the School of Social Work? *Field Educator*. 4(1) Retrieved from <http://fieldeducator.simmons.edu/>

White, N. (2013). Home Visiting in the Internship. *Field Educator*. 2(3) Retrieved from <http://fieldeducator.simmons.edu/>

White, N., Spence, M., Thornton, M., and Thomas, B. It's What We Do: The Relationship and Student Success. 6th Annual Mentoring Conference: *Impact and Effectiveness of Developmental Relationships*, Albuquerque, NM October 29- November 1, 2013

White, N., Spence, M.A., and McCarragher, T. (2011). Field Placement Disruptions: The CIA Approach. *Field Educator*. 1(1) Retrieved from <http://fieldeducator.simmons.edu/article/field-placement-disruptions-the-cia-approach/#more-345>, <http://fieldeducator.simmons.edu/>

PROPOSAL REVIEWER

- 2017, March 2017 Annual Program Meeting (APM) CSWE Proposal Reviewer- Phase 1 Evaluation Process | Field Education *Reviewed 5 proposals*
- 2013, August Proposal Reviewer for 2014 Conference -The Association of Baccalaureate Social Work Program Directors, Inc. (BPD) *Reviewed 4 proposals*

SELECTED GRANTS & AWARDS

- 2019, May MAC-ALDP preparation of grant application | Faculty, inter-university submission The University of Akron & The University of Toledo (\$8,500- not funded)
- 2019, April Affordable Learning Initiative | 3 person Faculty team submission | The University of Akron (\$2,500 funded)
- 2018, February Policy Practice in Field Education Initiative | CSWE (\$10,000 not funded)

AWARDS & CERTIFICATES

- | | | |
|------|-------------|--|
| 2019 | Certificate | Independent Applying the QM Rubric (APPQMR): (Statewide Systems) June 2019 |
| 2018 | Award | The University of Akron Chapter of The National Society of Leadership and Success, Sigma Alpha Phi December 2018 |
| 2016 | Certificate | Independent Applying the QM Rubric (APPQMR): Statewide Systems April 2016 |
| 2012 | Certificate | Applying the Quality Matters Rubric (APPQMR) June 2012 |
| 2011 | Certificate | Quality Matters in Online Course Design March 2011 |
| 2011 | Certificate | Collaborative Venture: <i>Healthy, Wealthy, and Wise Summer Institute</i> Project GRAD Akron and The University of Akron's School of Social Work June 2011 |
| 2011 | Award | Akron READS <i>A Community Tutoring Partnership</i> Public Schools Volunteer Award May 2011 |
| 2010 | Award | The University of Akron Greek Alumni Society and Office of Greek Life Programs April 2010 |
| 2009 | Award | Project GRAD Akron – Third Annual Achieving Dreams Celebration May 2009 |

SELECTED ABSTRACTS, PROCEEDINGS AND PRESENTATIONS

INTERNATIONAL

- 2018 64th Annual Program Meeting | Expanding Interprofessional Education to Achieve Social Justice | Council on Social Work Education (CSWE) – Accepted

- Presenter: *Cognitive load theory and instructional design in computer-assisted field orientations- Step 2* | Workshop
Orlando, FL November 2018
- 2016 33rd BPD Annual Conference. Promoting Excellent in Undergraduate Social Work through Education and Leadership
Co-Presenter: *Addressing Student Readiness for Field Education: A model of proactive advising* | Workshop
Dallas, TX April 2016
- 2015 61st Annual Program Meeting | Social Work on the Frontiers of Change | Council on Social Work Education (CSWE)
Presenter/Presentation: *Web Accessibility: Safeguarding Schools of Social Work Websites* | Workshop
Denver, CO October 2015
- 2014 60th Annual Program Meeting Advancing Social Work Education, Council on Social Work Education (CSWE)
Co-Presenter: *Increasing Field Education Scholarship: Are tenure-track field coordinators the solution?* | Roundtable
Co-Presenter: *Social Work Development of Campus-Wide Pantry: Lessons Learned* | Poster
Tampa, FL, October 2014
- 2013 6th Annual Mentoring Conference | Impact and Effectiveness of Developmental Relationships
Co-Presenter: *It's What We Do: The relationship and student success* | Workshop
Albuquerque, NM, November 2013
- 2013 The Ninth International Interdisciplinary Conference on Clinical Supervision
Adelphi University
Co-Presenter: *Cultivating the Development of the Professional Self When a Field Placement Disruption is Inevitable* | Workshop
Garden City, New York June 2013
- 2012 The Eighth International Interdisciplinary Conference on Clinical Supervision
Adelphi University
Co-Presenter/Presentation: *What Makes an Effective Faculty Liaison? : Perceptions of Students and Field Instructors* | Workshop
Garden City, New York June 2012
- 2012 29th Annual BPD Conference
Sustaining Quality BSW Education in Difficult times – The Association of Baccalaureate Social Work Program Directors Conference Program
Co-Presenter: *The Clarifying, Impact, and Affective (CIA) Approach to Field Placement Disruptions* | Workshop
Portland, Oregon March 2012

2011 The Seventh International Interdisciplinary Conference on Clinical Supervision
 Adelphi University
 Co-Presenter: *The Clarifying, Impact, and Affective (CIA) Approach to Reflective Supervision in Field Placement Disruptions* | Workshop
 Garden City, New York June 2011

2010 The Sixth International Interdisciplinary Conference on Clinical Supervision
 Adelphi University,
 Co-Presenter: *Collaboration Approaches to Clinical Supervision in Field Education* |
 Roundtable Garden City, New York June 2010

NATIONAL

2019 NASW Ohio Chapter Conferences | 2019, 2014, 2011, 2010, 2009 | Columbus, Ohio

NASW Ohio Chapter 2019 Conference: Elevate Social Work
 Presenter: *The damaging, hidden power of Groupthink: Elevate critical thinking toward excellence in advocacy* -Workshop November 2019

NASW Ohio Chapter 2014 Conference: Identity, Belonging, & Collaborating: Social Work's Role in an Increasing Diverse World
 Presenter: *Diversity of Thought-A no-brainer for the social work field or is it? An intentional and uncomfortable conversation* - Workshop November 2014

NASW Ohio Chapter Annual State Conference: Leadership with Vision
 Co-Presenter: *Social Work Ethics in Interdisciplinary Settings* -Workshop December 2011

NASW Ohio Chapter Annual State Conference: A Focus on Values, Ethics, and Principles
 Co-Presenter: *The Perfect Storm for the continuing development of social work values, ethics, and principles*- Workshop October 2010

NASW Ohio Chapter Annual State Conference: A Focus on Values, Ethics, and Principles
 Co-Presenter: *Social Work Supervision* - Workshop October 2010

NASW Ohio Chapter Annual State Conference: A Focus on Values, Ethics, and Principles
 Co-Presenter: *The Council on Social Work Education Revised Standards for Field Education: Implications for Field Instructors* - Workshop October 2009

2018 The National Staff Development and Training Association (NSDTA) | American Public Human Services Association (APHSA)
 Presenter: *Cognitive Load Theory Meets Technology to Create Relevant, Learner-Supported Orientations* | Workshop Columbus, Ohio October 2018

- 2013 Wake Up To Social Work: NASW OHIO Chapter Professional Development Series
 Presenter: The S.W.A.P. (Social Workers Appreciating Peers) Pantry: Teaching service
 within to practice service out | Webinar Columbus, Ohio June 2013
- 2013 The Inaugural Building Healthy Academic Communities National Summit
 Collaborative Presentation: *Students Helping Students: the Impact of Social
 Work on Student Wellness* | Poster Columbus, Ohio April 2013

REGIONAL

- 2019 The University of Akron | Rethinking Race: Black, White, and Beyond
 Face 2 Face Conversations | 2019, 2015, & 2013 Akron, Ohio
*Face-2-Face (F2F) conversations provide a forum for engaging in interactive and
 authentic discussions without reinforcing stereotypes, use of hostility, or
 regurgitating misinformation*
 Presenter: *Racial Conflict: An Opportunity to Stretch and Decide*
 February 2019
 Presenter: *Group think: A Potential Steel Barrier to Becoming Your Future
 You* March 2019
 Presenter: *Diversity of Thought* February 2015
 Presenter: *African-Americans in the Classroom: Are there unspoken rules
 toward academic success?* February 2013
 Presenter: *Race and Christianity: Are they mutually exclusive?*
 February 2013
- 2013 16th Annual Elder Abuse Prevention Conference | Summit County Elder Abuse
 Prevention Coalition | Invited
 Co-Presenter: *Worker Safety* | Workshop Akron, Ohio September 2013
- 2013 The University of Akron – New Roo Weekend | Invited
 Presenter: *Life in the Classroom* Akron, Ohio August 2013
- 2013 The University of Akron | 6th Annual BLACK MALE SUMMIT
 Presenter: *Does the Classroom Need to be a War Zone? Learning the Rules –
 Spoken and Unspoken to Cultivate a Learning Environment that Works* |
 Workshop Akron, Ohio April 2013
- 2013 Akron Summit Community Action, Inc. (ASCA) | Invited
 Presenter: *Magnifying Glass look into Stress and Crisis* | Workshop
 Akron, Ohio March 2013

- 2012 Student Voted Faculty Speaker for Joint MSW Graduation Ceremony | Invited
Presenter: Inspirational Speech Cleveland, Ohio May 2012
- 2012 The University of Akron -Diversity Week
Presenter: Movie Screening: A Day without a Mexican
School Lead - Organized five presentations on Diversity on behalf of School of
Social Work to support university community
Akron, Ohio September 2012
- 2012 Community Support Services (CSS) | Celebration Recovery | Invited
Co-Presenter: *Roving Eyes in the Workplace...Ethical? Let's See* | Workshop
Akron, Ohio September 2012
- 2011 Community Support Services (CSS) | Invited
Co-Presenter: *Ethics in the Workplace: Everyday, Everywhere, Even Around the
Coffee Station* | Workshop Akron, Ohio September 2011
- 2011 Summit County Elder Abuse Prevention Coalition-Conference on Elder Abuse
Prevention: *Here Come the Baby Boomers: Sex, Drugs and Rock 'n Roll* | Invited
Co-Keynote Presenter: *Who are the Baby Boomers and Why do I Care? Far Out
Man* Akron, Ohio September 2011

SERVICE

UNIVERSITY

- 2019 Member | Web Accessibility – Ad Hoc Committee | University Council
University Council Sub-Committee | responsible for creating an university-wide
Web Accessibility policy
- 2016- 20 Member | Distance Learning Review Committee | DLRC |
Faculty Senate CRC Sub-Committee | *DLRC responsible for reviewing curriculum
change proposals that include distance learning components*
- 2015- 20 Member | Student Conduct & Community Standards | University Hearing Board |
*Every student has the right to a formal hearing before the University Hearing
Board (UHB). The UHB is composed of a mix of three faculty members or contract
professionals and two students who are trained and preselected at the beginning
of each semester. A formal hearing before a board typically happens if the
information concerning the violation is sufficient to meet the standard of proof
but the student denies responsibility.*
- 2013- 20 Member | Accessibility Committee | Faculty Senate Committee |
*Reviews and recommends policies regarding disability and accessibility issues
that relate to the academic function of the university, including academic policies
which apply to faculty or students, and reports these to the senate for action*

2014-16 Member | Springboard Faculty Steering Committee
 2013-14 Member | Ad Hoc Committee Faculty Senate CRC-Online
 2012-14 Member | Victim Assistance Committee
 2012-13 Member | Planning Committee -Rethinking Race Conversation Series
 2012 Member | Planning Committee – Diversity Week
 2012 Member | Higher Learning Commission (HLC) Self-Study Criterion Three (Writing Team) Committee – March 2012 - August 2012
 2008-20 Volunteer | Commencement Ceremonies – Assistant Marshall

COLLEGE

2017- 20 Member | Diversity Committee
 2014-18 Member | By-laws Committee
 2010- 14 Member| Presenter - Planning Committee - College-wide Orientation Committee
 2010-11 Member | Planning Committee- Student Appreciation Day
 2010-11 Member | Professional Practice and Community Engagement Committee
 2010 Participant |Hearts for Humanity 5th Annual Fundraiser
 2008-10 Volunteer |Student Appreciation Day

SCHOOL

2018-20 Chair | Library, Information & Technology Committee
 2018-20 Member | Curriculum Committee | Undergraduate & Graduate
 2017-20 Member | RTP Committee
 2017-20 Member | Merit Committee | Ad hoc Committee
 2016-18 Member| Competency-based Education (CBE)| Ad hoc Committee
 2016-20 Member | By-laws Committee
 2016-18 Member |Library & Technology Committee
 2016-18 Chair |Field Education Committee- Undergraduate & Graduate
 2012-17 Member |BASW/BSW Curriculum Committee
 2012-16 Member |Development Committee
 2012 Member |Search Committee- [Assistant Director] -Career Center
 2012 Member |Faculty Search Committee – [Assistant Professor] – School of Social Work
 2012 Chair |Director Review Committee-[School Director] School of Social Work
 2012 Spring Support Advisor |Master of Social Work Student Association (MSWSA)
 2011 Fall Acting Advisor |Master of Social Work Student Association (MSWSA)
 2011-16 Joint Chair |MSW Library and Technology Committee
 2012-16 Associate Chair |MSW Field Education Committee
 2008-11 Chair| MSW Field Education Committee
 2011 Joint Chair | MSW Curriculum
 2010- 12 Member |MSW Strategic Planning Committee-Sub Committee
 2010- 16 Member | MSW Strategic Planning Committee
 2008-11 Member | MSW Self Study Committee
 2011-16 Associate Lead-MSW Field Education Committee
 2008-18 Chair| BASW/BSW Field Advisory Committee

2008-17 Chair | BASW/BSW Field Education Committee
 2008- 18 Chair | MSW Field Advisory Committee
 2008-09 Member | MSW Academic Performance Committee
 2008-16 Member | MSW Admissions Committee

COMMUNITY AND PROFESSIONAL SERVICE

REGIONAL

2018 Project GRAD Akron | Annual Breakfast and Educational Fun with Santa | Invited
 2018, 2017, 2013, & 2012 Akron, Ohio

2018 Project GRAD Akron & Junior Achievement | Reverse Job Shadow Program
 Career Round Robin | Invited
 June 2018 Akron, Ohio

2017 Project GRAD Akron | Summer Institute | High School | Invited
 Presenter: Trauma & Resilience- Trauma, a part of life & a reminder I am alive |
 Resiliency is my super-power
 June 2017 Akron, Ohio

2017 Girls Academy | CKIDZ | Invited
 Panelist- Invited | Inspire students from Hyre Middle School
 February 2017 Akron, Ohio

2015-16 National Association of Social Workers- Ohio Chapter
 Board member- Treasurer Columbus, Ohio

2014-15 The University of Akron Service Day | Martin Luther King Jr. Day Activities Fair
 accompanied by undergraduate social work student organization – SSWL
 (Student Social Work League) provided participating groups and the university
 with overall support. | *An annual event sponsored by the University of Akron. 25+
 student and community organizations provide activities for area students in
 grades K-12 that encourage nonviolence, civic responsibility, respect for
 differences and the importance of education.*
 January 2014 Akron, Ohio

2013 Scholarship Friday | Invitation to Excellence | Honors College- the University of
 Akron
 Interviewer: Invitation Only based on high academic standards of the high school
 and continuing UA applicant | Interviewed several students alongside 156
 professionals (faculty, contract professionals, staff, and alumni) requiring 400
 interviews
 November 2013 Akron, Ohio

- 2013 Potential Dangers and Protective Measures: Safety for Elders and Staff
Conference sponsored by Summit County Elder Abuse Prevention Coalition
Workers' Safety- Panel Presenter with Summit County Sheriff's Office
September 2013 Akron, Ohio
- 2013 Healthy, Wealthy, and Wise Summer Institute
Collaborated with Project GRAD Akron to submit a proposal to Akron Community
Foundation/Women's Endowment Fund to sponsor a collaborative one week
summer internship program for high school female students at Buchtel Learning
Community Center Project Funded for \$14,000 - UA School of Social Work
accepted In-Kind only
Lead University Coordinator
2013, 2011 Akron, Ohio
- 2013 First Things First Family Support Work Group | An early childhood development
project – Personal Safety in the Workplace & in the Field
Co-presenter: *Safety is a Personal Decision with Professional Implications and
Verbal De-escalation is a heart condition!* | Workshop
April 2013 Akron, Ohio
- 2013 Project RISE Spring Celebration for Homeless families | Face-painting
April 2013 Akron, Ohio
- 2013 Akron Summit Community Action, Inc. (ASCA)
Presenter: *Magnifying Glass- Look into Stress and Crisis* | Workshop
March 2013 Akron, Ohio
- 2012 Community Support Services (CSS) | CEU Workshop
Co-Presenter: *Roving Eyes in the Workplace...Ethical? Let's See.*
September 2012 Akron, Ohio
- 2011 Community Support Services (CSS) | CEU Workshop
Co-Presenter: *Ethics in the Workplace: Everyday, Everywhere, Even Around the
Coffee Station.*
September 2011 Akron, Ohio
- 2012-2015 Annual School of Social Work Awards Dinner
March/April Akron, Ohio
- 2012 Women in Higher Education Luncheon Akron, Ohio

2011	Conference on Elder Abuse Prevention: Here Come the Baby Boomers: Sex, Drugs and Rock 'n Roll Co-Keynote Presenter September 2011	Akron, Ohio
2009-11	Family Development Training/CAWM Training Co-Trainer	Akron, Ohio
2009-10	Akron READS- Volunteer	Akron, Ohio
2009	Victim Assistance Program – Mardi Gras Celebration	Akron, Ohio
2008- 2018	North Central Field Directors' Consortium Member 20+ regional field consortia representing 300 schools in 44 states with a purpose to encourage cooperation among the Schools of Social Work and the corresponding agencies. The consortia are committed to supporting quality field placements for all social work field learners and quality field instructor training for those social work professionals directly responsible for developing the skill set of field learners. The North Central Field Directors' consortium meets twice a year at Case Western Reserve University.	Cleveland, Ohio

RESEARCH INTERESTS

Creating a learning organization/learning culture, diversity of thought & groupthink, social work field education, & diversity

LIFELONG LEARNER OPPORTUNITIES

2019	F2F Training	Designing & Developing Your Online Course	June
2019	F2F Training	Advanced Brightspace Training for Instructors	May
2019	Online	Best Practices for Teaching Online	May
2019	Online	NASW Ohio Policy Faculty Meeting	January
2019	Online	Repeat Meeting from NASW Ohio 2018 Annual Conference - Host meeting for Ohio's schools & departments of social work Deans, Directors, & Faculty	January
2019	Conference	NEXT -New Explorations in Teaching	February
2017	Webinar	Bring Creativity & Coding to the Classroom	April
2017	Webinar	Using Social Media without Violating FERPA	March
2017	Webinar	Section 508 Refresh: Now what? Web Accessibility	February

PROFESSIONAL ASSOCIATIONS

- Member in Good Standing* - Council on Social Work Education (CSWE)
Member in Good Standing - National Association of Social Workers (NASW)
Member in Good Standing- The Association of Baccalaureate Social Work Program (BPD)
Member in Good Standing - Association for Educational Communications & Technology (AECT)

PROFESSIONAL EXPERIENCES

- | | | |
|---|----------------------|------------|
| Cuyahoga Community College – Eastern Campus
<i>Program Coordinator II & Adjunct Faculty</i> | Highland Hills, Ohio | 2006- 2008 |
| Council of Family and Child Caring Agencies (COFCCA)
<i>Program Director & Field Instructor</i> | New York, New York | 1999-2006 |
| The Center for Development of Human Services
SUNY Research Foundation, Buffalo State College <i>Senior Trainer/Team Leader</i> | New York, NY | 1995- 1999 |
| Bronx Perinatal Consortium, Inc. /Healthy Start Program
<i>Program Coordinator/Planner</i> | Bronx, NY | 1993-1995 |
| South Bronx Human Development Organizations, Inc.
Independent Living Resource Center
<i>Program Manager</i> | Bronx, NY | 1992-1993 |
| Miracle Makers, Inc.
<i>Acting Director of Training</i> | Brooklyn, NY | 1991-1992 |
| The Child Welfare Training Program
SUNY Stony brook, School of Social Welfare
<i>Educational Specialist</i> | Stony brook, NY | 1989-1991 |
| Montefiore Medical Center
Spofford Juvenile Justice Center – Mental Health Clinic
<i>Mental Health Specialist</i> | Bronx, NY | 1988-1989 |
| Harlem Dowling Westside Center for
Children and Family Services
<i>Child Welfare Prevention Worker</i> | New York, NY | 1987-1988 |

SCAN – NY (*Supportive Child Advocacy and Network formerly known as Suspected Child Abuse and Neglect*)
 Bronx, NY 1986-1987
Child Welfare Prevention Worker & Medical Program Social Worker

New York City Department of Juvenile Justice Bronx, NY 1985-1986
 Beach Avenue Group Home
Case Management Intern

SUPPLEMENTARY PROFESSIONAL PRESENTATIONS

2000-2004 New York State-wide and Regional Conferences NY, NY
 2004 - NYC Administration for Children's Services Writing Conference – "Tools to assist Child Welfare Workers to write more effectively"
 2002 – New York State Training Council Conference – "Using 'Movies' as a Transfer of Learning Tool"
 2002 – New York State Developers' Conference – "Using 'Movies' as a Transfer of Learning Tool"
 2001 – New York State Training Council Conference – "Using 'Movies' as a Transfer of Learning Tool"
 2001 – New York State Developers' Conference – "Using 'Movies' as a Transfer of Learning Tool"
 2000 – Council of Family and Child Caring Agencies Annual Spring Child Care Conference - "Using 'Movies' as a Transfer of Learning Tool"

1996-2002 National Staff Development and Training Association (NSDTA)
 Presenter/Presentation: Using 'Movies' as a Transfer of Learning Tool for Educators and Social Work Practitioners
 2002- Nashville, TN 1998 –New Orleans, LA
 2000 –New York, NY 1996 – Charleston, SC
 1999- Portland, OR